



BosNOMA presents the second annual

# GALA

# PROGRAM

**WELCOME & THANK YOU**

**BOSNOMA YEAR IN REVIEW**

**RECOGNITION AWARDS**

**MESSAGE FROM 2024-2025 PRESIDENT**

**|NOMA**

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# 2023 EXECUTIVE BOARD

WHO WE ARE



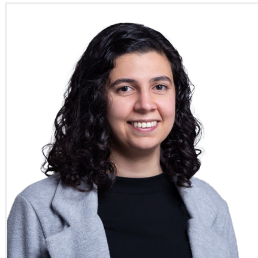
## **INTERIM PRESIDENT**

Gerard Georges  
NOMA



## **VICE PRESIDENT / PRESIDENT ELECT**

Whitni Irving  
AIA, NOMA, LEED Green Associate, NCARB



## **TREASURER**

Rima Abousleiman  
AIA, NOMA



## **PARLIAMENTARIAN**

Kim Dela Cruz  
NOMA



## **SECRETARY**

Naomie Laguerre,  
Assoc. NOMA, Assoc. AIA, LEED Green Associate

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# 2023 COMMITTEE CHAIRS

WHO WE ARE



Eunice Jung, AIA, NOMA  
CAREER DEVELOPMENT



Hannah Ahlblad, NOMA  
CAREER DEVELOPMENT /  
NOMAS LIAISON



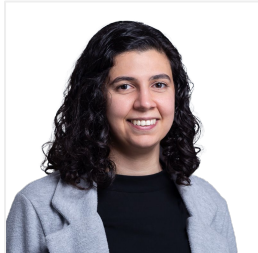
Ryan Horton, NOMA  
COMMUNICATIONS /  
BRAND AMBASSADOR



Whitni Irving AIA, NOMA  
COMMUNICATIONS



Kim Dela Cruz, NOMA  
EVENTS



Rima Abousleiman, AIA, NOMA  
EVENTS



Nada Shuaib, NOMA  
OUTREACH



Elyse Ayoung, MiD, NOMA  
OUTREACH

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# 2023 VOLUNTEERS

WHO WE ARE

## CAREER DEVELOPMENT

Octavia Pinckney  
ARE STUDY GROUP LEADER

Joshua L. Ssebuwufu  
GRAD PANEL MODERATOR  
2024 NOMAS LIAISON

An Hoang  
OPEN STUDIO ORGANIZER  
2024 COMMITTEE CO-CHAIR

## COMMUNICATIONS

Courtney Prentiss  
THE BOOST EDITOR

Ali Horwitz  
GRAPHICS

## EVENTS

Sasha Paul  
BOSNOMA GALA

## OUTREACH

Matthew Okazaki  
PROJECT PIPELINE  
CURRICULUM

Sierra Gardner  
PROJECT PIPELINE

Joshua L. Ssebuwufu  
GRAD PANEL MODERATOR  
2024 NOMAS LIAISON

# MEMBERSHIP

WHO WE ARE



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# 2023 BOSNOMA YEAR IN REVIEW

BOSNOMA 2023 WINTER GALA

# IN 2023, BosNOMA...



- 6 In-person chapter meetings
- Introduced 3 new Outreach events:
  - **Let's Architect** in partnership with Boston Children's Museum
  - **Project Pipeline Workshop** in partnership with YouthBuild Boston & MassART
  - **Architecture Field Trip** in partnership with Society of Architectural Historians
- Introduced 2 new Career Development events:
  - **Grad Student Panel & Mingle** in partnership with Wentworth, MIT & GSD
  - **Open Studios** in partnership with Annum, CBT & Goody Clancy
- Maintained a chapter of over 100 members for the third year in a row

# CHAPTER MILESTONES

BOSNOMA 2023 WINTER GALA



# THANK YOU TO OUR 2023 SPONSORS

## Supporting Partners

**cbt** **Gensler**

**PAYETTE**

studio **g** architects  
**30** YEARS  
building sustainable communities

## Friends of the Chapter

**arc.** **MIX** **HM  
FH**  
ARCHITECTS

**Wilson Butler Architects**

## Individual Partners

BRUNER / COTT  
ARCHITECTS

**HR**

DORIS COLE, FAIA  
ARCHITECTURE/PLANNING

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# COMMITTING 2024 SPONSORS

annum

BRUNER / COTT  
ARCHITECTS

 Build Health  
International

HR

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ARCHITECTS

isgenuity

STUDIO ENÉE

studio  
  
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# SUBCOMMITTEE HIGHLIGHTS

BOSNOMA 2023 WINTER GALA

# SUBCOMMITTEES

WHO WE ARE

## Communications

Provide a platform for minorities in the Boston design industry by inward and outward content creation and social/educational event planning.

## Career Development

Connect members to opportunities for professional growth and mentorship at all stages in their careers.

## Outreach

Achieve diversity and awareness through outreach and community based initiatives that invest in the next generation through education, mentorship and support.

## Events

Provide opportunities for members to communicate and network with one another strengthening our community.



# CAREER DEVELOPMENT

# CAREER DEVELOPMENT

CAREER DEVELOPMENT

Our Career Development committee focuses on supporting and nurturing the professional growth of NOMAS students and emerging professionals.

- Mentorship program in partnership with BSA Women in Design Group (Sep 2023 - May 2024)
  - 3 Open Studios with firms in Boston - looking for collaborators in 2024!
- Monthly member-led ARE study groups
- ARE Scholarship open to all BosNOMA and local NOMAS members whose firms or schools don't cover exam costs





# CAREER DEVELOPMENT

CAREER DEVELOPMENT

- Professional Development Series with panel discussions and review sessions for resume and portfolio development, interview preparation, and gaining knowledge about career paths.

**BosNOMA/BSA Professional Development Series**

**Part One: Panel Discussion on Career Ownership**  
October 19th, 6 - 7:30pm

**cbt**, One Constitution Road, Suite 200, Boston  
Light refreshments served, contact [careerdev@bosnoma.org](mailto:careerdev@bosnoma.org) for questions



 Ai Kurokawa, AIA Isgenuity Principal	 Gabriela Baierle, AIA Ukita Associate Principal Strategic Practice Manager	 Kenneth Preaster CBT Senior Associate	 Sae Kim, AIA CBT Principal
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**BosNOMA Professional Development Series**

**Part Two: Panel Discussion on Project Management**  
November 01st, 6:00- 7:30 pm

**annum**, 40 Broad Street, Suite 102, Boston, MA 02109  
Light refreshments served, contact [careerdev@bosnoma.org](mailto:careerdev@bosnoma.org) for questions



 Phillip B. Chen, FAIA Annum Architects Principal	 Jonathan Evans, RA Mass Design Group Principal	 Hannah Levine, AIA Goody Clancy Associate	 Charrice Burns Gender Design Manager
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**BSA**



# CAREER DEVELOPMENT

CAREER DEVELOPMENT

- Grad Student Panel & Mingle connecting the local 8 NOMAS chapters at MIT
- Support the local NOMAS Chapters and connect them to professionals





**OUTREACH**

# RESEARCH & INSIGHT

It's no revelation that communities of color have been underserved by architects and urban planners. Systematic racism pervades the built environment from segregated communities, prejudiced housing practices and a lack of a diverse representation in the development process. [To add, only 23% of architects identify as a racial minority\*].

- 67%** White
- 1.9%** Black or African American
- 6.1%** Hispanic or Latino
- 10.3%** Asian
- 0.3%** Pacific Islander or Native Hawaiian
- 0.2%** Native American or Alaskan Native
- 4.3%** Other
- 15.5%** No Data Available

## The Stats

\*Baseline on Belonging:  
Equity, Diversity  
and Inclusion in  
Architecture Licensing.  
NCARB+NOMA  
Education Report 2022

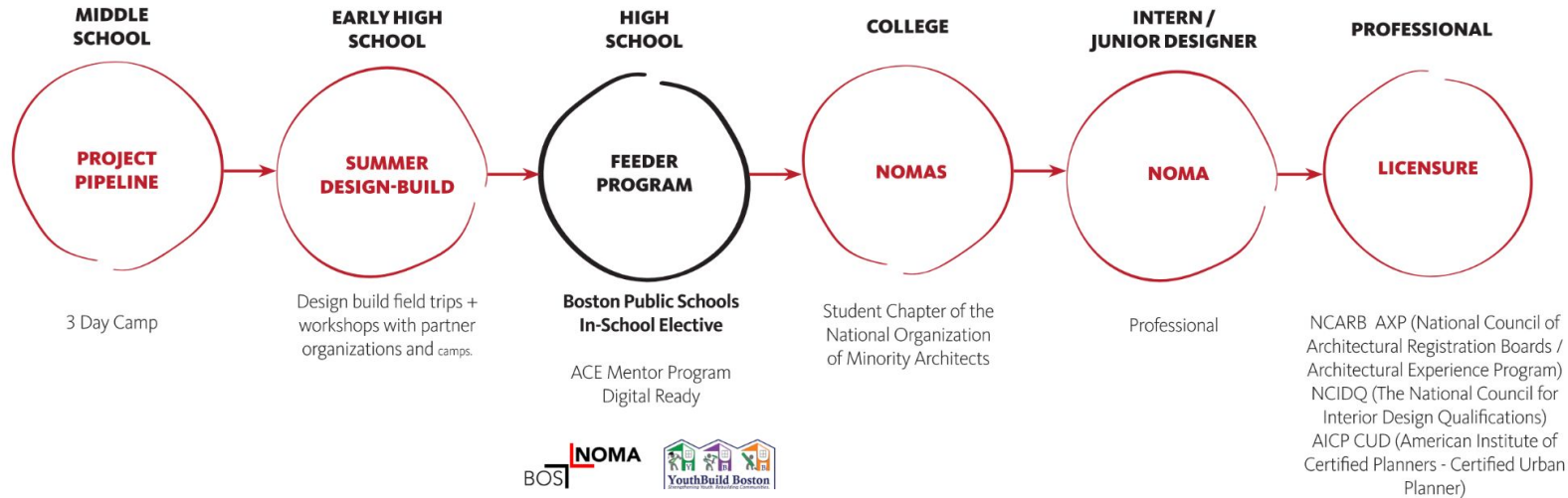




# PROJECT PIPELINE 2023



# PROJECT PIPELINE



**THE EFFORT**

GENSLER BOSTON'S EDUCATIONAL + COMMUNITY  
ENGAGEMENT

**LOCATION**

GREATER BOSTON, MASSACHUSETTS

**PURPOSE + INTENTION**

Building upon the Northeast region's DEI efforts and the commitment of those within the Boston office, we have partnered with educational and community organizations to advance equity and inclusivity. These passion projects follow two streams:

- Investing in the **next generation** through design education, mentorship, and support, through organizations including NOMA, ACE and local colleges, universities and high schools. The team aimed to serve a diverse population, all underrepresented in architecture and design by providing design agency to young people and exposing them to the various fields within the design industry.
- Through **community engagement** and pro-bono projects, we were able to commit time, resources and leveraged alliances in order to give back to our communities that are in need the most.

# EDUCATION | LET'S ARCHITECT! with THE BOSTON CHILDREN'S MUSEUM

PROJECT PIPELINE

## **PARTNERSHIP:**

BosNOMA, Boston Children's Museum

## **NUMBER OF PARTICIPANTS:**

200 Kids (ages 2 to 10)

## **DATE:**

March 2023

*Kids of all ages had a chance to engage in a variety of fun design and build activities alongside professionals in Architecture. Activities included learning how to read and draw basic floor plans by creating their own room, exploring use of materials by imaging and creating their own creature houses, learning about the how cities are created by contributing to the LEGO city and exploring VR through headsets equipped with different landscapes and sites from other cities and countries.*

## **IMPACT:**

Exposure to a larger demographic of kids from all cultural backgrounds and age groups that may not have the opportunity to be exposed to architecture and the design of cities through this lens.



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# EDUCATION | EARTH DAY DESIGN WORKSHOP

PROJECT PIPELINE

## **PARTNERSHIP:**

BosNOMA, YBB Designery, MassART

## **NUMBER OF PARTICIPANTS:**

20 Students (ages 14-17)

## **DATE:**

April 2023

*BosNOMA in partnership with Youth Build hosted a 1-Day, earth day work shop at Mass College of Art & Design. The students were prompted to design an outdoor pavilion that is directly located and viewed from their makerspace. The students also leaned about technology and it's direct connection to sustainability and to green structures design.*

## **IMPACT:**

Specifically targeted to high school students with a mentor ratio of 1:2 the students were introduced to the concept of design, technology and sustainability on a deeper level. The students were also able to create mentorships that are ongoing with professionals from both architectural and construction backgrounds.



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# EDUCATION | PROJECT PIPELINE SUMMER CAMP

PROJECT PIPELINE

**PARTNERSHIP:**

BosNOMA, Northeastern

**NUMBER OF PARTICIPANTS:**

22 Students (ages 9-12)

**DATE:**

August 2023

*This 3-day camp focuses on introducing middle school students to architecture through the lens of their community. The camp was hosted at Northeastern University's School of Architecture and students learned the basics of urban planning in terms of neighborhood context, architecture and what it means to work together.*

**IMPACT:**

Specifically targeting students at the middle school age understanding that introduction into the industry and the pivotal role their voices and skill-sets in the future can have on their communities may have more impact at this age.





# EDUCATION | HISTORICAL ARCHITECTURE FIELD TRIP

PROJECT PIPELINE

## **PARTNERSHIP:**

BosNOMA, Society of Historical Architecture

## **NUMBER OF PARTICIPANTS:**

25 Students (Middle, HS, Undergrad, Grad)

## **DATE:**

October 2023

*This day trip hosted by BosNOMA was made possible by a grant from the Society of Architectural Historians. This trip allowed for students to experience a piece modernist architecture (The Gropius House) as well as landscape architecture in the form of large scale sculptural art at the deCordova Sculpture Park.*

*Mentors and guest architects conducted a series of drawing exercises where students sketched building and park details both interior and exterior. The mentors shared a series of sketches from their career journey and discussed the art of communicating ideas through the art of sketching.*

## **IMPACT:**

Through this field trip, it was a unique opportunity to engage a true pipeline that included students in middle school, high school, undergrad, and grad alongside professionals creating moments of learning across ages and perspectives.



# COMMUNITY | MARTIN LUTHER KING JR. DAY OF SERVICE

PROJECT PIPELINE

## **PARTNERSHIP:**

Gensler, BosNOMA, On the Rise

## **NUMBER OF PARTICIPANTS:**

45+ Gensler Boston + Surrounding Firm Participation

## **DATE:**

January 2023

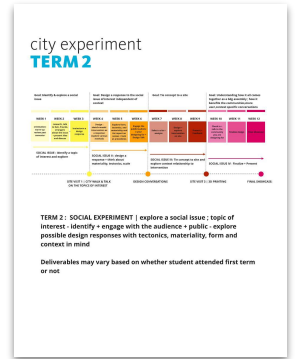
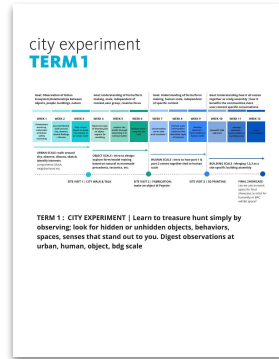
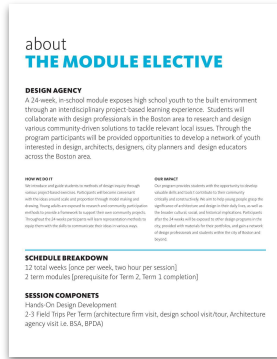
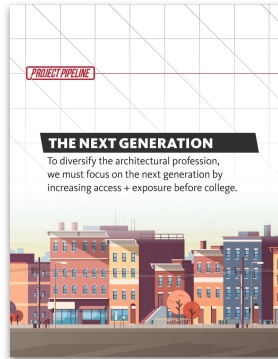
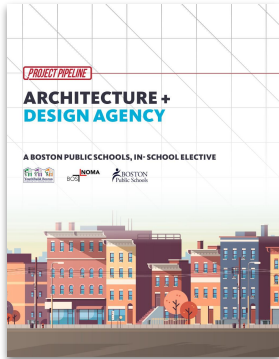
*Nationally recognized as a day of service, BosNOMA in collaboration with Gensler Boston and volunteers throughout the industry helped to sponsor an MLK Day of Service that provided 50 care packages to those affected by homelessness through the On the Rise organization. Thoughtful notes and needed care items were stuffed in the bags and then delivered to the organization.*

## **IMPACT:**

Leveraging our resources and our allied firm partners to show up and provide for those who are in need of basic care products.



# THANK YOU TO OUR IN-SCHOOL ELECTIVE PROGRAM SPONSOR FOR 2023-2024







# COMMUNICATIONS

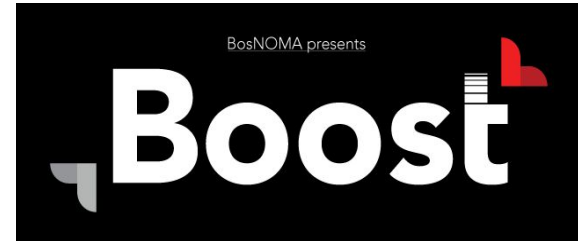


# MEDIA

COMMUNICATIONS

A monthly newsletter that goes out to all paid members and includes the following:

- Upcoming events, both chapter led and from allied associations
- Chapter and national announcements
- Member highlights
- Current job openings
- Chapter sponsors



A service branch of the chapter that highlights, showcases, and reminds viewers of our active events and engagements. Our most active platforms are Instagram and Facebook by association. This year we to help streamline communications throughout the organization, we introduced new tools that allow for more visibility across committee groups for more efficiency when communicating to our membership.

@bosnoma | [www.bosnoma.org](http://www.bosnoma.org) |

This platform allows members and visitors to get a complete understanding of how our chapter operates. We make sure to include jobs, grants, and other opportunities. We also have direct links to encourage chapter growth.

[www.bosnoma.org](http://www.bosnoma.org)

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# EVENTS

# EVENTS

OUTREACH

A new branch to the organization, the events committee, headed by Kimberly Dela Cruz, accounted for more in-person opportunities for our membership. These events encouraged members to communicate and network with one another strengthening our community.

Opportunities included events such as Architectural Adjacent panel discussions that explored the multitude of professional opportunities related to the architecture profession and our outing at MASS Design Group that offered moments to learn and share knowledge about new Boston landmarks like the Hank Thomas' Embrace Memorial.





# **NOMA CONFERENCE 2023**





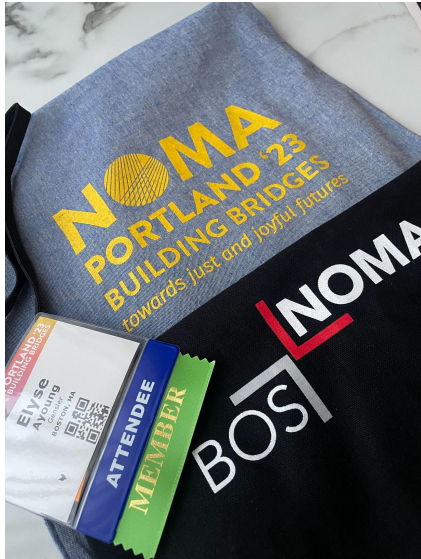
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**PORTLAND '23**

**BUILDING BRIDGES**

*towards just and joyful futures*





The

# EXCHANGE

NOMA CONFERENCE & EXPOSITION

OCTOBER 23-27, 2024 *Baltimore, MD*







# AWARDS



# 2023 EXECUTIVE BOARD AWARDS

## **RECOGNITION AWARD**

2023 EXECUTIVE BOARD AWARDS

**HANNAH AHLBLAD**

**RECOGNITION AWARD**

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# 2023 EXECUTIVE BOARD AWARDS

## **RECOGNITION AWARD**

2023 EXECUTIVE BOARD AWARDS

**EUNICE JUNG**  
**RECOGNITION AWARD**

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# 2023 EXECUTIVE BOARD AWARDS

## **RECOGNITION AWARD**

2023 EXECUTIVE BOARD AWARDS

**RIMA ABOUSLEIMAN**  
**RECOGNITION AWARD**

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# 2023 EXECUTIVE BOARD AWARDS

## **RECOGNITION AWARD**

2023 EXECUTIVE BOARD AWARDS

**GERARD GEORGES**  
**RECOGNITION AWARD**

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# 2023 EXECUTIVE BOARD AWARDS

## **HUMANITARIAN AWARD**



2023 EXECUTIVE BOARD AWARDS

**SOCIAL IMPACT COLLECTIVE**  
**HUMANITARIAN AWARD**

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**MESSAGE FROM 2024-2025  
PRESIDENT**

# VISION FOR 2024

AWARD NOMINATIONS CELEBRATIONS  
**PROJECT PIPELINE** IN-PERSON EVENTS **OUTREACH**  
DESIGN WORKSHOPS  
GENERAL MEETINGS **FIELD TRIPS** COLLABORATIONS  
**GALA EVENT** COMMUNICATIONS  
AWARD NOMINATIONS  
DAY OF SERVICE  
DESIGN WORKSHOPS **2024** MEMBER HIGHLIGHTS  
IN-PERSON EVENTS **SOCIAL MEDIA TAKEOVER**  
AWARD NOMINATIONS  
VOLUNTEER OPPORTUNITIES  
**NOMA NATIONAL SKI TRIP** **PROJECT PIPELINE**  
SYMPOSIUM  
**PROFESSIONAL DEVELOPMENT SYMPOSIUM**

# ALLIED ORGANIZATIONS



## 2023 CHAPTER EVENT HOSTS



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# THANK YOU TO OUR VENDORS



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**THANK YOU!**

BOSNOMA 2023 WINTER GALA